

Read each statement through twice. Have participants answer what first comes to mind in reaction to each statement (don't "over think" responses). Not every statement fits comfortably with the 7–1 scoring; this is by design to generate greater differentiation. All statements reflect specific reference to the New Testament and the understanding of spiritual gifts in the early church of the first three centuries following the resurrection of Jesus Christ, translated to our modern day context.

1. I am able to help people make choices and clarify decisions.
2. I am aware of things without having to be told by anyone.
3. I easily delegate authority and responsibility to others.
4. I enjoy sharing my faith with the homeless and impoverished to offer hope.
5. I enjoy teaching the Bible to a small group.
6. I believe that God will help anyone in need.
7. Through prayer, I see God's miraculous work in my life.
8. I do not mind being made fun of for what I believe.
9. I am able to organize human and material resources to serve the needs of others.
10. I enjoy giving money to support the work of God.
11. I like to work with people who are considered by others to be outcasts in their communities.
12. Praying for the sick is a critical part of their healing.
13. I can tell when Christian speakers or groups are being honest and faithful.
14. I listen to others as carefully as I want them to listen to me.
15. I would rather be a secretary in a group than the leader or chairperson.
16. Whenever I share my faith, I ask others to share theirs as well.
17. I help anyone in need, regardless of whether they deserve or appreciate the help.
18. I am ready to counsel people who have spiritual, emotional, or physical problems.
19. I can speak a foreign language fluently.
20. I can follow the conversation of a foreign language I never studied.
21. I am good at seeing many different sides to an issue and helping others see them as well.
22. Things I understand by faith are confirmed by facts, experiences, or information.
23. When I make a decision, I stand firmly behind it.
24. I enjoy being part of ministries that didn't exist before.
25. I am an effective mentor to other Christians.
26. I see God at work in both good times and bad.
27. I am aware of God's miracles every day.
28. Others tell me I am a good public speaker.
29. Working with others to minister to the physical needs of people is more enjoyable than doing the same thing by myself.
30. I have enough money to give generously to important causes.
31. I like to visit people wherever they are – at home, in the hospital, in prison, or in nursing homes.
32. I believe that the healing power of God manifests itself in many different ways, not just in physical healing.
33. I am able to identify the flaw in an argument, idea, or presentation.
34. I learn best when I can discuss what I read in Scripture and share insights and ideas with others.
35. I am good at attending to the 'busy work' that others tend not to enjoy.
36. An invitation to Christian discipleship should be extended to people whenever they gather to worship or study.
37. I give practical, material assistance to those who are in need.

38. I will work hard to support any group that is fully committed to a good cause.
39. Foreign languages are easy for me to learn.
40. I intuitively understand the meanings of most foreign words and phrases.
41. Others are surprised by the depth of my understanding and the integrity of my advice.
42. I am good at sensing other people's moods and concerns just by being with them.
43. I am effective at organizing projects for ministry.
44. I desire the opportunity to be a missionary.
45. I feel a strong responsibility to point out dangerous or erroneous teachings to others.
46. I pray for people who have lost their faith.
47. I believe that God works miracles through the faith of Christian believers.
48. I find practical applications to real world situations when I read the Bible.
49. I find it easy to ask for help from others for worthy projects.
50. I feel a strong desire to give money to Christian ministries.
51. I want to help as many people as I can, regardless of the reason for their need.
52. I pray for healing for the sick and afflicted.
53. I know when a preacher or speaker is accurately presenting the gospel or spiritual teaching.
54. It troubles me when people are misled or persuaded by inaccurate, biased, or false messages about the Christian faith.
55. I give whatever time and energy is needed to finish a project or meet a deadline.
56. I feel comfortable sharing the importance of Christian belief with non-Christians.
57. I prefer working in the background rather than in the spotlight.
58. I am patient and tolerant of others who are less mature in their spiritual development.
59. I communicate easily with members of other races, cultures, or generations.
60. I understand and easily accept the values, behaviors, and interests of generations other than my own.
61. When others seek out my counsel or advice, I am confident that what I say will be helpful and valuable.
62. People are surprised by how well I understand them.
63. I offer good leadership to a project or group.
64. It is easy for me to share my faith with people from other cultures and foreign lands.
65. I strive to create harmony and unity whenever I am part of a group.
66. I trust in the promises of God, even when they are improbable or unlikely.
67. I feel the power and presence of God's Holy Spirit when I pray.
68. My faith gives me the courage to speak out, even to those in positions of authority.
69. I design and plan strategies for ministry both in and beyond the church.
70. I know whether or not an appeal for money is legitimate.
71. My compassion for others often takes precedence over my own personal needs.
72. I participate in the healing of others through prayer.
73. I intuitively sense elements of truth or error in other people's teachings.
74. I enjoy creating lessons, classes, and projects that illuminate and illustrate biblical truths.
75. Pastors and other key church leaders seek my opinions and advice on important issues.
76. I feel comfortable talking about my faith in non-Christian settings.
77. I make sure that everything runs as smoothly as possible.
78. People are willing to listen to what I say because they understand that I have their best interests in mind.
79. I communicate well with everyone, no matter how different from me they might be.
80. I am able to interpret what someone says to others who do not understand.

81. God grants me insights into the significant decisions that other people struggle with.
82. My knowledge of the Bible and spiritual teachings provide me with answers to many of life's questions.
83. I help others discover, develop, and use their spiritual gifts.
84. I am proud to let people know I am a Christian everywhere I go.
85. I like helping others apply Christian principles and practices to their daily lives.
86. When I pray my prayer becomes a channel for God's grace to meet other people's needs.
87. God uses us as instruments of spiritual and supernatural power.
88. I see how biblical truths apply as much to today's world as they did in their original context.
89. Others refer to me as an effective leader.
90. I seek the counsel of family, friends, or my spiritual community when I make a donation to charity or church.
91. I listen to those who need someone to talk to.
92. When I pray, I specifically name those who are in physical, spiritual, or emotional need.
93. I know when a Christian leader is more 'self-interested' than focused on God.
94. I require evidence or proof before I accept something as valid or true.
95. I am a better assistant than leader.
96. The idea of sharing the gospel with others is very exciting to me.
97. It is of great importance to me that my actions make other people's live easier or better.
98. People go out of their way to please me.
99. I can explain my spiritual practices to people of other cultures and backgrounds.
100. I understand the meaning and significance of foreign rituals and practices, and can help interpret them for others.
101. I know some things without fully understanding how I know them.
102. I see potential problems that others are unaware of.
103. I focus on the 'big picture' instead of the details.
104. I am comfortable with non-Christian lifestyles and customs.
105. I look for ways to help others grow as Christian disciples.
106. I spend long periods of time in prayer.
107. I pray for things that other people feel are impossible.
108. I enjoy showing people how the Bible relates to everyday life.
109. I enjoy participating in ministries for the poor, needy, and marginalized.
110. I am a cheerful giver of money.
111. I am drawn to people suffering physical, emotional, or spiritual pain.
112. When I pray for someone's healing, I do not put limits or restrictions on how God might work in that person's life (I do not believe that a physical healing miracle is the only answer to prayer).
113. I know when people are speaking by the power of God's Holy Spirit.
114. I see and understand the connections between the Old and New Testaments.
115. Being thanked is not important to me; I serve regardless of recognition.
116. It is important to me to introduce others to God and Jesus Christ.
117. I am more interested in meeting people's physical needs than their spiritual needs.
118. People seek out my opinion and advice on personal matters.
119. I can speak (or sign) a language that I never formally studied.
120. I am accepting of thoughts, beliefs, and behaviors of other people even when they are contrary to my own.

121. I have a clear sense of the choices other people should make.
122. My intuitions are strong, clear, and correct.
123. I work best under pressure.
124. I would like to represent the church in a foreign country.
125. When Christians lose faith, it is my responsibility to try to help them recover it.
126. Others tell me that I have a strong faith.
127. When I pray, I petition God to change present circumstances.
128. I speak the truth, even when what I say is unpopular or divisive.
129. In groups, I emerge as a leader.
130. My money management skills are of value to a church or group.
131. I look for people who are suffering to offer my help to them.
132. Others have told me that I have a healing touch or presence.
133. I am deeply troubled by spiritual teachings that lack a solid theological or biblical basis.
134. I am energized and excited when I teach others.
135. I enjoy making work easier for other people.
136. It is easy for me to extend an invitation to others to make a commitment to Christ.
137. I prefer *doing* a job to *planning* a job.
138. Others tell me that I am a good listener and counselor.
139. I am able to communicate my faith and beliefs to people who speak other languages.
140. I feel a kinship and connection to people of other faiths and cultures.
141. When I am faced with hard life decisions, I turn to the Bible for guidance.
142. I can sense when people are upset or angry, no matter how well they try to hide their feelings.
143. I am a good judge of other people's gifts, skills, and passions for ministry and service.
144. I want to learn a new language to enable me to be in ministry in a foreign land.
145. I enjoy working with those who are new to the Christian faith.
146. I see the image of God in every person I meet.
147. I believe prayer yields tangible results, not just a good feeling or spiritual satisfaction.
148. I talk to people about their beliefs concerning salvation, the afterlife, and God's will.
149. I like directing and leading projects better than participating in them.
150. My financial giving is anonymous.
151. I reach out to people who are in trouble.
152. When I see people in pain, I immediately pray for them.
153. I know when a person is being dishonest.
154. I would rather read Scripture or theology than inspirational stories or Christian fiction.
155. I like having a task defined for me rather than having to figure out a task for myself.
156. I tell people what Christ has done in my life.
157. I will do what I believe is right, even if it means that I have to break the rules.
158. I challenge people with hard truths and discomfoting information, even when it makes me unpopular.
159. I am called to share my faith with other cultures, races, and faith traditions.
160. I have the ability to automatically translate or interpret foreign words and phrases.
161. God allows me to see the world from God's own perspective.
162. I am able to apply difficult biblical concepts to real-world situations.
163. I encourage others to use their gifts and talents to serve people beyond the church.

164. I seek the opportunity to share the gospel with those outside the Christian faith or those who have not heard it before.
165. I guide others in their discipleship journey and spiritual growth.
166. I find that God's promises in the Bible have widespread validity in today's world.
167. I help others see the miraculous in ordinary, everyday experiences.
168. The Bible speaks directly to the political, economic, and justice issues of our day.
169. People say that I am well organized.
170. There is no limit to what I am willing to give to or do for others.
171. I am very sensitive to the feelings of others.
172. I encourage people to pray for the sick or afflicted.
173. I find inspirational and spiritual meaning in secular books, films, speeches, and programs.
174. I primarily read the Bible to learn and understand God's will.
175. I prefer following to leading.
176. I invite others to become active in a Christian faith community.
177. I enjoy doing jobs that other people consider less important.
178. I am first to offer an encouraging or supportive word to others.
179. I have spoken a language without knowing what it was.
180. I am able to share complex theological ideas with people of other races, cultures, and backgrounds.
181. People tell me they are impressed by my insights.
182. I look at issues from as many different points of view as possible.
183. I enjoy organizing and managing human and material resources to accomplish a goal.
184. I study other cultures and traditions to more effectively relate to people who are different from me.
185. I want to get to know the people I serve and care for.
186. Even when I grow discouraged, I never doubt or lack trust in God.
187. My first reaction to problems or difficulties is to pray.
188. I believe that God speaks through me.
189. I experience God more in day-to-day living than in prayer, Bible reading, or going to church.
190. I am prepared to give financial support to, or help raise funds for, any cause I believe in.
191. Physical touch or the laying on of hands is an important part of spiritual healing.
192. My faith is made strong by the miracles of God I witness in our world.
193. I am able to help people gain a clearer understanding of God and the Bible.
194. I enjoy creating lessons, resources, and tools for studying and discussing the Bible and the Christian faith.
195. I make sure preparations are made so that meetings, programs, services, and projects run as smoothly as possible.
196. I am more effective sharing my faith one-on-one than in front of a large group or crowd.
197. My ministry is in my actions and behaviors more than in my words.
198. I help people develop spiritual practices and disciplines that build their faith.
199. People who speak other languages have little trouble communicating with me.
200. I feel that God is leading me to involvement with other cultures, races, generations, and backgrounds.